



COMMISSION ON MINISTRY INNOVATION UPDATED JOB DESCRIPTION & TERMS

Last Updated 9/10/24

Beginning Date: 1/1/25

Approved by COMI: 9/11/24

Approved by Personnel Committee:

Approved by Regional Board:

PURPOSE OF COMI: The Commission of Ministry Innovation was formed in 2017 for the purpose of helping our Greater Kansas City regional covenant partnership to better support the formation of new congregations and innovation by existing congregations given rapidly changing religious, theological, and demographic contexts. Although we are primarily accountable to the Greater Kansas City regional board, we work in partnership with general and regional ministries of the Christian Church (Disciples of Christ) in the United States and Canada.

Our Greater Kansas City region is a full partner in the work of the Tri-Regional Partnership Initiative with the regions of Kansas and Nebraska. At the discretion of the Associate Regional Minister for New Church, we support participation in collaborative efforts with the TRPI - especially as they align with the duties listed in this job description.

TITLE: Associate Regional Minister for New Church

ROLE AND RESPONSIBILITIES:

- Provide spiritual guidance, leadership, and support to the region and Commission on Ministry Innovation.
- Facilitate the continued discernment of the Commission's identity, purpose, and vision.
- Work to integrate principles of Revitalization and Church Planting more deeply into the region.
- Coordinate with New Church ministries of the General Church to provide the latest information about successful ministry models, practices, and standards.
- Manage the Commission's activities: organize meetings, manage projects, identify action items, gracefully hold Commission members accountable to their commitments.
- Advocate for Church Planting and Transformation to the Regional Board and Executive Committee.
- Work alongside the Regional Minister with churches in the search and call
- process, helping them identify ways the commission can help them
- transform or innovate.

- Experiment with ways to help existing congregations thrive and to start new congregations in new ways so that:
 - Existing new church planters move toward sustainable, vital ministries
 - Additional new church planters are recruited within the greater KC Metro area congregations are engaged in transformation and follow through with implementation
 - Pastors and leaders of the Greater KC (DOC) Regional Obra Hispana are supported.
 - The Commission on Ministry Innovation has primary staff support.

COMPENSATION:

Total - \$95,352.00

Cash Salary - \$27,003.00

Housing Allowance - \$55,000.00

Benefits and Leave (see Personnel Policies Handbook)

Health Insurance - \$0

Pension Fund Allocation - 14% (\$13,349.00)

Vacation Time - 4 weeks annually including 4 Sundays

Sick Leave - 90 Days full salary, 90 days 40% salary

Continuing Education/Spiritual Retreat - Two weeks per year, max 6 weeks

Sabbatical Leave (Different from Personnel Handbook)- Eligible for 3 months after Jan. 1, 2027 (third year in role).

DISSOLUTION:

30 Days Notice by either party.